

Sunbelt South-Telecommunications, Ltd.
WSST-TV and WSST-DT
112 7th Street South - P.O. Box 917
Cordele, Georgia 31015

ANNUAL PUBLIC FILE EEO REPORT

Period of December 1, 2012 through November 30, 2013

Name and address of SEU: Sunbelt-South Tele-Communications, Ltd.
112 7th Street South - Cordele, Georgia 31015

Name of responsible SEU officer Phillip A. Streetman

Address of responsible SEU officer 112 7th Street South - Cordele, Georgia 31015

Phone number of responsible SEU officer 1-229-273-0001

Position of responsible SEU officer General Partner

Call letters of station SEU WSST-DT

How many full-time positions filled during this reporting period 0

LIST OF FULL-TIME POSITIONS FILLED DURING THIS REPORTING PERIOD

Name of position	Number of Applications	Date hired	How Recruited	Successful Source
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

NOTATION: WSST-TV did not have any position filled during this reporting period. The attached Recruitment Resources are the resources that we would have utilized if we had any openings during this period.

RECRUITMENT RESOURCES UTILIZED

Name of resource WSST-TV and WSST-DT

Contact Person Phillip A. Streetman

Staff Hostings at Facility

Street or P.O. Box 112 7th Street South

City, State, Zip Code Cordele, Georgia 31015

Phone No. of resource 1-229-273-0001

Name of resource www.wsst.com

Contact person Phillip A. Streetman

Street or P.O. Box 112 7TH Street South

City, State, Zip Code Cordele, Georgia 31015

Phone No. of resource 1-229-273-0001

Name of resource GEORGIA STATE LABOR DEPARTMENT

Contact Person Sebrina Thorpe

Street or P.O. Box 1205 South 7th Street

City, State, Zip Code Cordele, Georgia 31015

Phone No. of resource 1-229-276-2355

Name of resource CORDELE BRANCH OF NAACP

Contact Person Mr. Membrish Brown

Street or P.O. Box 907 Tulip Street

City, State, Zip Code Cordele, Georgia 31015

Phone No. of resource 1-229-273-3846

Name of resource GA. SOUTHWESTERN STATE UNIVERSITY
Contact Person Ms. Debbie Hobgood
Street or P.O. Box GSW State University Drive
City, State, Zip Code Americus, Georgia 31709
Phone No. of resource 1-229-931-2237

Name of resource FORT VALLEY STATE UNIVERSITY
Contact Person Dr. Dwayne Crew
Street or P.O. Box 1005 State University Drive
City, State, Zip Code Fort Valley, Georgia 31030
Phone No. of resource 1-478-825-6301

Name of resource ABRAHAM BALDWIN AGRICULTURAL COLLEGE
Contact person Ms. Barbra Pirkle
Street or P.O. Box 2802 Moore Highway
City, State, Zip Code Tifton, Georgia 31794
Phone No. of resource 1- 229-391-4890

Name of resource ALBANY STATE UNIVERSITY
Contact person Ms. Wynell Wilson
Street or P.O. Box 504 College Drive
City, State, Zip Code Albany, Georgia 31705
Phone No. of resource 1-229-430-4623 Fax 229-430-2867

Name of resource SOUTH GA. TECHNICAL COLLEGE
Contact person Ms. Cynthia Carter
Street or P.O. Box 900 South Ga. Tech Parkway
City, State, Zip Code Americus, Georgia 31709
Phone No. of resource 1-229-931-2057

Name of resource SOUTH GA. TECHNICAL COLLEGE
Contact person Ms. Cynthia Carter
Street or P.O. Box 402 North Midway Road
City, State, Zip Code Cordele, Georgia 31015
Phone No. of resource 1-229-931-2057 or 1-229-271-4040

Name of resource DARTON COLLEGE
Contact person Mr. Jason Swords
Street or P.O. Box 2400 Gillionville Road
City, State, Zip Code Albany, Georgia 31705
Phone No. of resource 1-229-317-6449

Name of resource ALBANY TECHNICAL COLLEGE
Contact person Ms. Judy Jimmerson
Street or P.O. Box 1704 Slappey Boulevard
City, State, Zip Code Albany, Georgia 31701
Phone No. of resource 1-229-430-3514

Name of resource MOULTRIE TECHNICAL COLLEGE
Contact person Ms. Lisa Griffin
Street or P.O. Box 800 Veteran Parkway
City, State, Zip Code Moultrie, Georgia 31788
Phone No. of resource 1-229-217-4148

Name of resource CRISP COUNTY HIGH SCHOOL
Contact person Ms. Tamara Jacobs
Street or P.O. Box 2402 Cougar Alley
City, State, Zip Code Cordele, Georgia 31015
Phone No. of resource 1-229-276-3430

Name of resource DOOLY COUNTY HIGH SCHOOL
Contact person Ms. Livean Sutton
Street or P.O. Box 715 North 3rd Street
City, State, Zip Code Vienna, Georgia 31092
Phone No. of resource 1-229-268-4761

Name of resource VALDOSTA STATE UNIVERSITY
Contact person Ms. Delois Hargett
Street or P.O. Box 1500 Patterson Street
City, State, Zip Code Valdosta, Georgia 31698
Phone No. of resource 1-229-333-5942

Name of resource ALABAMA STATE UNIVERSITY
Contact person Mr. Ronald Hargrove
Street or P.O. Box P.O. Box 271
City, State, Zip Code Montgomery, Alabama 36101-0271
Phone No. of resource 1-334-229-4804

Name of resource CORDELE DISPATCH
Contact person Classified Advertising
Street or P.O. Box 306 West 13th Avenue
City, State, Zip Code Cordele, Georgia 31015
Phone No. of resource 1-229-273-2277

Name of resource ALBANY HERALD
Contact person Classified Advertising
Street or P.O. Box P.O. Box 48
City, State, Zip Code Albany, Georgia 31702
Phone No. of resource 1-229-888-9300

Will this report be included in the SEU website? Yes X No ____

Did this SEU have an EEO policy during this period? Yes X No ____

Is the EEO policy available in the public file Yes X No ____

Does the SEU maintain separate files on each hire? Yes X No ____

Did SEU employ any exempt interns during this period? Yes X No ____

How Many? 1

Did SEU employ any exempt part-timers during this period? Yes X No ____

Did SEU utilize the 3-prong approach to EEO? Yes X No ____



Signature of company official

WSST-TV OUTREACH ACTIVITIES

MENTORING PROGRAM

Our station mentoring program is to enable our employees full and part time to reach their maximum potential in the broadcast industry. Our senior management has established a program to critique their performance and help them gain the skills they need for their potential advancement.

We held periodically sessions with a long time employee, Lee Wright, who is in the sales department.

JOB FAIR

We participate in only one job fair during this reporting year.
Department of Labor 2013 Spring Career Expo - March 12, 2013
Attended by station manager, Phil Streetman

JOBS TV

WSST in conjunction with the Ga. Department Of Labor Is telecasting several times a week employment opportunities from the area and around the state. We are promoting with announcement on the air when these programs may be seen.

December 1, 2012 - May 26, 2013

7:45 - 8:00 AM Every Sunday Morning

June 23, 2013 - November 30, 2013

7:45 - 8:00 AM Every Sunday Morning

Also aired:

June 1, 2013	1:45 - 2:00 PM
June 30, 2013	10:44 - 11:00 AM
August 10, 2013	10:15 - 10:30 AM

INTERNSHIP PROGRAM

WSST incorporation with Dooly County High School offered an internship to Sedeyrius Hicks, a senior who has an interest in broadcasting. He was employed as an intern with WSST from December 4, 2012 - August 16, 2013 two to three days per week and as needed on holidays. He was a very successful candidate. He participated in various parts of our station. This includes master control operator, editing onsite camera shoots for news sports and commercials. He actually put together announcements that aired on our station . He also appear live on our programs such as Mid-Day and Video Hits. Mr. Hicks is now attending Valdosta State University majoring in Communications.

During his internship he will be paid a small salary. His coordinator for this internship at Dooly County High School is Carolyn Brooks.

WEBSITE

All of WSST-TV Job openings and EEO Public file Reports are listed on our website.