

Sunbelt South-Telecommunications, Ltd.
WSST-TV and WSST-DT
112 7th Street South - P.O. Box 917
Cordele, Georgia 31015

ANNUAL PUBLIC FILE EEO REPORT

Period of December 1, 2013 through November 30, 2014

Name and address of SEU: Sunbelt-South Tele-Communications, Ltd.
112 7th Street South - Cordele, Georgia 31015

Name of responsible SEU officer Phillip A. Streetman

Address of responsible SEU officer 112 7th Street South - Cordele, Georgia 31015

Phone number of responsible SEU officer 1-229-273-0001

Position of responsible SEU officer General Partner

Call letters of station SEU WSST-DT

How many full-time positions filled during this reporting period 1

LIST OF FULL-TIME POSITIONS FILLED DURING THIS REPORTING PERIOD

Name of position	Number of Applications	Date hired	How Recruited	Successful Source
<u>Sales</u>	<u> </u>	<u>4/1/14</u>	<u>Advertisement</u>	<u>Facebook</u>
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NOTATION: WSST-TV only had one full-time position filled during this reporting period. This applicant was sought through Facebook Advertising. No other applicants sought. The only recruitment source utilized for this applicant was Facebook Advertising.

Will this report be included in the SEU website? Yes X No ____

Did this SEU have an EEO policy during this period? Yes X No ____

Is the EEO policy available in the public file Yes X No ____

Does the SEU maintain separate files on each hire? Yes X No ____

Did SEU employ any exempt interns during this period? Yes X No ____

How Many? 1

Did SEU employ any exempt part-timers during this period? Yes X No ____

Did SEU utilize the 3-prong approach to EEO? Yes X No ____



Signature of company official

WSST-TV OUTREACH ACTIVITIES

MENTORING PROGRAM

Our station mentoring program is to enable our employees full and part time to reach their maximum potential in the broadcast industry. Our senior management has established a program to critique their performance and help them gain the skills they need for their potential advancement.

We held periodically sessions with a long time employee, Jimmy Holloway, who is an account executive.

We also held periodically session with Jacob Smarr who has moved into the position as master control operator and he also manage our website.

JOB FAIR

We did not participate in any job fairs during this reporting year.

JOBS TV

WSST in conjunction with the Ga. Department Of Labor telecast every Sunday from 7:45 - 8:00 AM employment opportunities from the area and around the state. We are promoting with announcement on the air when these programs may be seen.

INTERNSHIP PROGRAM

WSST offered an internship to Hanna Donovan, a Junior at Crisp County High School. She is employed as an intern with WSST from October 1, 2014 to present. Hanna is a very successful candidate. She participates in various parts of our station. This includes master control operator, filming and doing interviews. She also appears live on our Video Hits Program. Hanna is a very active member of the Crisp County 4-H.

During this internship she will be paid a small salary.

WEBSITE

All of WSST-TV Job openings and EEO Public file Reports are listed on our website.

