

Sunbelt South-Telecommunications, Ltd.  
WSST-TV and WSST-DT  
112 7<sup>th</sup> Street South - P.O. Box 917  
Cordele, Georgia 31015

**ANNUAL PUBLIC FILE EEO REPORT**

Period of December 1, 2014 through November 30, 2015

Name and address of SEU: Sunbelt-South Tele-Communications, Ltd.  
112 7<sup>th</sup> Street South - Cordele, Georgia 31015

Name of responsible SEU officer Phillip A. Streetman

Address of responsible SEU officer 112 7<sup>th</sup> Street South - Cordele, Georgia 31015

Phone number of responsible SEU officer 1-229-273-0001

Position of responsible SEU officer General Partner

Call letters of station SEU WSST-DT

How many full-time positions filled during this reporting period 0

**LIST OF FULL-TIME POSITIONS FILLED DURING THIS REPORTING PERIOD**

Name of position	Number of Applications	Date hired	How Recruited	Successful Source
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

**NOTATION: WSST-TV did not have any full-time position filled during this reporting period.**

# WSST-TV OUTREACH ACTIVITIES

## MENTORING PROGRAM

Our station mentoring program is to enable our employees full and part time to reach their maximum potential in the broadcast industry. Our senior management has established a program to critique their performance and help them gain the skills they need for their potential advancement.

We held periodically sessions with a long time employee, Jimmy Holloway, who is an Account Executive.

We also held periodically session with long time employee, Lee Wright, who is an Account Executive and Program Director

We also held periodically session with our part-time weekend employee Steven Ray who holds a degree in Graphic Design. Steven works on weekends as a master control operator and camera person and he also did some graphic designs for WSST.

## JOB FAIR

We did not participate in any job fairs during this reporting year.

## JOBS TV

WSST in conjunction with the Ga. Department Of Labor telecast every Sunday from 7:45 - 8:00 AM employment opportunities from the area and around the state. We are promoting with announcement on the air when these programs may be seen.

## INTERNSHIP PROGRAM

WSST offered an internship to Hanna Donovan, a Junior at Crisp County High School. She is employed as an intern with WSST from October 1, 2014 to present. Hanna is a very successful candidate. She participates in various parts of our station. This includes master control operator, filming and doing interviews. She also appears live on our Video Hits Program. Hanna is a very active member of the Crisp County 4-H.

During this internship she will be paid a small salary.

## WEBSITE

All of WSST-TV Job openings and EEO Public file Reports are listed on our website.

Will this report be included in the SEU website? Yes X No \_\_\_\_

Did this SEU have an EEO policy during this period? Yes X No \_\_\_\_

Is the EEO policy available in the public file Yes X No \_\_\_\_

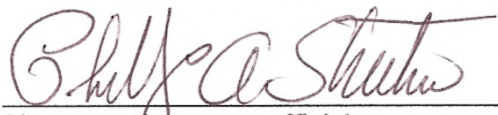
Does the SEU maintain separate files on each hire? Yes X No \_\_\_\_

Did SEU employ any exempt interns during this period? Yes X No \_\_\_\_

How Many? 1

Did SEU employ any exempt part-timers during this period? Yes X No \_\_\_\_

Did SEU utilize the 3-prong approach to EEO? Yes X No \_\_\_\_



Signature of company official

