

Sunbelt South-Telecommunications, Ltd.
WSST-DT
112 7th Street South - P.O. Box 917
Cordele, Georgia 31015

ANNUAL PUBLIC FILE EEO REPORT

Period of December 1, 2016 through November 30, 2017

Name and address of SEU: Sunbelt-South Tele-Communications, Ltd.

112 7th Street South - Cordele, Georgia 31015

Name of responsible SEU officer Phillip A. Streetman

Address of responsible SEU officer 112 7th Street South - Cordele, Georgia 31015

Phone number of responsible SEU officer 1-229-273-0001

Position of responsible SEU officer General Partner

Call letters of station SEU WSST-DT

How many full-time positions filled during this reporting period 1

LIST OF FULL-TIME POSITIONS FILLED DURING THIS REPORTING PERIOD

Name of position	Number of Applications	Date hired	How Recruited	Successful Source
<u>Sales</u>	<u>1</u>	<u>9/16/17</u>	<u>Through His Inquiring</u>	<u></u>
<u></u>	<u></u>	<u></u>	<u></u>	<u></u>
<u></u>	<u></u>	<u></u>	<u></u>	<u></u>
<u></u>	<u></u>	<u></u>	<u></u>	<u></u>
<u></u>	<u></u>	<u></u>	<u></u>	<u></u>

NOTATION: WSST-TV only had one full-time position filled during this reporting period. WSST-TV did not utilized our Recruitment Resources for this position. This employee inquire about a position that was vacant. He had experience in sales. The full-time applicant listed above was not successful and is no longer employed with WSST-TV, no replacement sought.

WSST-TV OUTREACH ACTIVITIES

MENTORING PROGRAM

Our station mentoring program is to enable our employees full and part time to reach their maximum potential in the broadcast industry. Our senior management has established a program to critique their performance and help them gain the skills they need for their potential advancement.

We held periodically sessions with a long time employee, Jimmy Holloway, who is an Account Executive.

We also held periodically session with long time employee, Lee Wright, who is an Account Executive and Program Director

We also held periodically session with our part-time weekend employee Steven Ray who holds a degree in Graphic Design. Steven works on weekends as a master control operator and camera person and he also did some graphic designs for WSST.

JOB FAIR

We did not participate in any job fairs during this reporting year.

JOBS TV

WSST in conjunction with the Ga. Department Of Labor telecast every Sunday from 7:45 - 8:00 AM employment opportunities from the area and around the state. We are promoting with announcement on the air when these programs may be seen.

INTERNSHIP PROGRAM

WSST offered an internship to Hanna Dunnivant. She is a freshman in College. Hanna is still doing contractual work with WSST when she is at home from college. Hanna was a very successful candidate. She participated in various parts of our station. This includes master operator, filming and doing interviews. She also appeared live on our Video Hits Program. Hanna was a very active member of the Crisp County 4-H.

WSST offered an internship to John Mitchell Sineyard. John is a Freshman at a Tech College. John is employed as an intern with WSST from April 16, 2016 to present. John is a master control operator and a camera person. During this internship he will be paid a small salary.

WSST offered an internship to Damaya Gee, a Senior at Crisp County High School. Damaya was referred to us through the Crisp County School System. She is employed as an intern (when needed) with WSST from September 3, 2016 to present. Demaya is a master control operator and also trained in the production deparraent.. During this internship she will be paid a small salary.

WSST offered an internship to John Mitchell Sineyard. John is a Freshman at a Tech College. John is employed as an intern with WSST from April 16, 2016 to present. John is a master control operator and a camera person. During this internship he will be paid a small salary.

WSST offered an internship to Lakin Wells , a Senior at Crisp County High School. She is employed as an intern with WSST from October 14, 2017 to present. Lakin participated in various parts of our station. This includes master operator, camera person and voice over on commercials. During this internship she will be paid a small salary.

WEBSITE

All of WSST-TV Job openings and EEO Public file Reports are listed on our website.

Will this report be included in the SEU website? Yes X No

Did this SEU have an EEO policy during this period? Yes X No

Is the EEO policy available in the public file Yes X No

Does the SEU maintain separate files on each hire? Yes X No

Did SEU employ any exempt interns during this period? Yes X No

How Many? 4

Did SEU employ any exempt part-timers during this period? Yes X No

Did SEU utilize the 3-prong approach to EEO? Yes X No



Signature of company official

